



AFL Riverina
AFL Riverina Competition Nomination

20th April 2022



AFL Riverina Competition Nomination

Background:

A key recommendation to come out of the AFL Riverina Competitions Review was for the introduction of a multi-tier Senior Competition structure.

The recommendation also included a requirement to develop a club participation criteria for clubs aspiring to nominate for AFL Riverina competition, along with a transparent process and timelines for clubs to follow.

This pack provides:

- The club participation criteria for clubs wishing to nominate for the AFL Riverina competition.
- Timelines for clubs to nominate
- Grading levels for each club participation criteria
- Screenshots of the online nomination form.

Assessment Criteria for Club Participation and initial points recommendation.

In assessing Club applications pursuant to these guidelines, AFL Riverina will consider a range of factors including but not limited to:

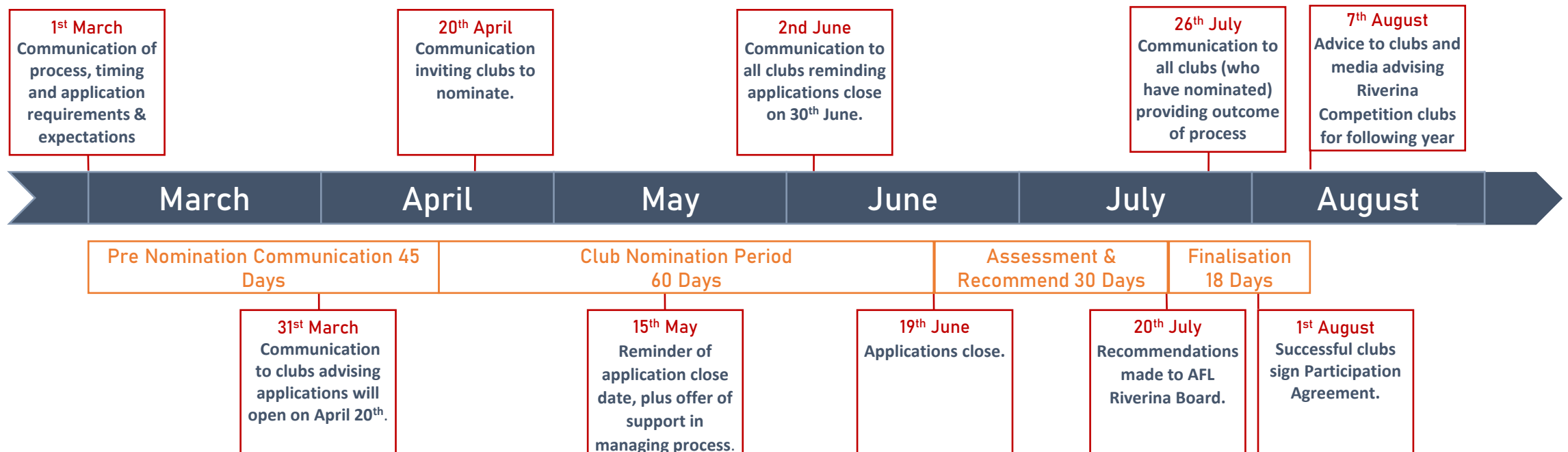
- a) the Club's ability to comply with minimum standards as prescribed by AFL Riverina for the relevant competitions.
- b) the maximum number of teams which will participate in the relevant competitions.
- c) the geographical location of the Club, including proximity to existing Clubs in the relevant competition, the current population base and forecast population growth.
Not applicable for Season 2023.
- d) the Club's youth pathway including relationships with junior clubs within the region.
- e) the Club's financial viability, including operating budgets and net asset position.
- f) the Club's vision and strategic plan.
- g) the Club's current governance and administration structure.
- h) the Club's relative on field playing standard based on recent results and depth based on the number of teams fielded by the Club in AFL Riverina competitions.
Assessed across both football and netball participation.
- i) the Club's history of compliance with AFL, AFL NSW/ ACT and AFL Riverina Regulations and By-Laws.
Assessed across both football and netball participation.
- j) the Club's relationship with local government.

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AFL Riverina Competition – Nomination timelines

The following process and timelines have been developed to ensure clubs are provided with the best opportunity to prepare and nominate for participation into the AFL Riverina Competition.

Please note: Nominations for participation will now close on Sunday, 19th June 2022. The timelines have been adjusted at the back end of the nomination process to provide clubs with earlier confirmation of which competition they will participate in for season 2023.





AFL Riverina Competition Nomination

Process for nomination:

The process for clubs to nominate has been designed to be a straight forward and efficient process that minimises volunteer time and effort, yet still provides the required information at a level that enables the Nomination Assessment Group to measure and evaluate each nomination against the Assessment Criteria for Club Participation.

Process will be:

1. Clubs wishing to nominate can download the AFL Riverina Competition - Nomination for Participation Form of the AFL Riverina website from the 20th April 2022.
2. The Nomination Form will form the main component of the clubs nomination content.
3. The Nomination Form can be saved at any point, but must be submitted before 19th June 2022 #. A confirmation Email will be returned confirming your details have been successfully uploaded.
4. The Nomination Form must be completed and seconded by a member of your club's Board of Directors or Club Executive. The completed template should be attached to an Email sent under the nominating club's President's Email address and signature.
5. Additional information can also be uploaded to the Nomination Form.
6. The Nomination Assessment Group may make contact with a nominating club. This contact will be made with the club member that submitted the nomination.

At all times through the process, nominating clubs can contact David Burgess for guidance and support.

David can be contacted via Email: david.burgess@afl.com.au

Please note: The timelines have been adjusted at the end of the nomination process. Refer to slide 4.



AFL Riverina Competition Nomination

Points grading for each criterion:

The approach in grading each criterion has been to split into 2 compliance levels:

- **General Compliance – Variable Points:**
Expectation is clubs should be 100% compliant. This assessment approach provides flexibility to mark clubs down if compliance is being met, but not at level expected. E.g., Junior Development
- **Specific Compliance – Fixed Points:**
Expectation is clubs must be fully compliant. Therefore, the points allocation would be Maximum points or Zero Points.
E.g., Number of Teams

AFL Riverina Competition– Assessment Criteria points settings.

The table below details the priorities and ratings across the various assessment criterions.

Rating	Criterion	Fixed Points	Variable Points	Total Points
1	Maximum number of teams which will participate	80	10	90
2	Club's Junior Development Pathway	60	10	70
3	Club's financial viability	40	20	60
4	Club's current governance and administration structure.	40	10	50
5	Club's ability to comply with minimum standards	0	50	50
6	Club's vision and strategic plan	30	10	40
7	Club's relative on field playing standard	0	40	40
8	Club's history of compliance	0	40	40
9	Club's relationship with local government	0	20	20
10	Geographical location of the Club	0	0	0
	TOTALS	250	210	460



AFL Riverina Competition Nomination

Club's ability to comply with minimum standards as prescribed by AFL Riverina for the relevant competitions

This Criterion is graded as a General Compliance and is to be assessed across the total Riverina Competition Minimum Standard Criteria. This will be assessed by the Nomination Assessment Group.

The expectation is clubs should be 100% compliant, but assessment approach provides flexibility to mark down clubs if required.

Grading Value: 50 Points (variable)

Criterion Rating Approach:

The following approach is recommended (as a starting point) for the Nomination Assessment Group to equitably assess a clubs compliance:

- Total Grading Value = 50 Points
- Each occurrence of non compliance = -10 points
- 5 occurrences of non compliance = zero grading points.



AFL Riverina Competition Nomination

The maximum number of teams which will participate in the relevant competitions.

This Criterion is graded as a Specific Compliance and is to be assessed across the total team participation criterion.

The expectation is clubs need to be 100% compliant.

Grading Value: 2023 = 80 points fixed & 10 points variable (Women's football team).

2024 = 90 points fixed.

Criterion Rating Approach:

For season 2023 a fixed rating of 80 points has been applied to this criterion.

A club must have 3 men's football teams and 5 senior Netball teams to be fully compliant.

There will also be a variable rating of 10 points available for clubs who have a female football team.

From season 2024 a fixed rating of 90 points has been applied to this criterion.

A club must have 3 men's football teams, female football team, and 5 senior Netball teams to be fully compliant.



AFL Riverina Competition Nomination

The geographical location of the Club, including proximity to existing Clubs in the relevant competition, the current population base and forecast population growth.

This criterion will not be used at this at this point.

This criterion remains as part of Assessment Criteria as an enabler to provide a spread of Riverina Competition clubs across the AFL Riverina region.

Criterion Rating Approach:
Currently not applicable.

The Club's youth pathway including relationships with junior clubs within the region.

This criterion will be split into 2 grading values.

1. Club has an established and working Junior Pathway and Junior Club Relationship plan in place

This Criterion is graded as a Specific Compliance measure, and the expectation is clubs need to be 100% compliant.

Grading Value: 60 Points (Fixed)

2. Club has provided a documented plan for assessment.

This Criterion is graded as a General Compliance measure, and the expectation is clubs should be 100% compliant.

Grading Value: 10 Points (Variable)

Criterion Rating Approach:

Step 1: Is graded as a Specific Compliance measure, and the expectation is clubs need to be 100% compliant.

Clubs should be able to demonstrate that they have an active plan in place and provide 4 key initiatives that form the basis of this their plan.

Step 1 has a fixed rating of 60 points.

Step 2: Is graded as a General Compliance measure, and the expectation is clubs should be 100% compliant.

Clubs should be able to provide documentation of the plan along with key dates when their initiatives have been completed or are expected to be completed.

The Nomination Assessment Group will apply a variable rating based on the information provided by the club.

Step 2 has a variable rating of 10 points.

The total rating for this criterion will be 70 Points.



AFL Riverina Senior Competition Nomination

The Club's vision and strategic plan.

This criterion will be split into 2 grading values.

1. Clubs Strategic Plan

This Criterion is graded as a Specific Compliance measure, and the expectation is clubs Must be 100% compliant.

Grading Value: 30 Points (Fixed)

2. Club has provided a copy of their strategic plan, including a status of delivery.

This Criterion is graded as a General Compliance measure, and the expectation is clubs should be 100% compliant.

Grading Value: 10 Points (Variable)

Criterion Rating Approach:

Step 1:

Is graded as Specific Compliance and has fixed rating applied.

Step 2:

Is graded as General Compliance and has a variable rating applied.

This will be assessed by the Nomination Assessment Group based on the details provided by the club.

Total Grading Value: 40 Points



AFL Riverina Senior Competition Nomination

The Club's current governance and administration structure.

This criterion will be split into 2 grading values.

1. Club's Governance and Administrative Structure documented and in place.

This Criterion is graded as a Specific Compliance measure, and the expectation is clubs must be 100% compliant.

Grading Value: 40 Points (Fixed)

2. Club has provided a copy of their documented Governance and Administrative Structure.

This Criterion is graded as a General Compliance measure, and the expectation is clubs should be 100% compliant.

Grading Value: 10 Points (Variable)

Suggested Rating Approach:

Step 1:

Is graded as a Specific Compliance measure, and the expectation is clubs need to be 100% compliant.

Clubs should be able to demonstrate they have a current Governance and Administrative Structure documented and in place.

Step 2:

Clubs should be able to provide a copy of current Governance and Administrative Structure.

This will be assessed by the Nomination Assessment Group based on the details provided by the club.

Total Grading Value: 50 Points



AFL Riverina Senior Competition Nomination

The Club's relative on field playing standard based on recent results and depth based on the number of teams fielded by the Club in AFL Riverina competitions.

This criterion will be assessed across both football and netball participation.

This Criterion is graded as a General Compliance and is to be assessed based on recent playing performance, player numbers and potential pathway numbers.

This will be assessed by the Nomination Assessment Group.

Grading Value: 40 Points (variable)

Criterion Rating Approach:

The Nomination Assessment Group will develop a criteria that will take into account the results and depths of both Football and Netball participation.

* Indicative assessment approach:

- Club has played in finals in the last 2 years and has not recorded a forfeit in the past 3 years = 40pts
- Club has played in finals in the past 3 years and has not recorded a forfeit in the last 3 years = 30pts
- Club has not played in finals in past 3 years and has not recorded a forfeit in the last 3 years = 20pts
- Club has not played in finals in past 5 years and has not recorded a forfeit in the last 3 years = 10pts
- Other = 0 Points

A higher priority should be placed on "No record of Forfeits" than "Playing in Finals" as a premier competition should not have forfeits.



AFL Riverina Senior Competition Nomination

The Club's history of compliance with AFL, AFL NSW/ ACT, AFL Riverina, and Netball Australia Regulations and By-Laws. This criterion will be assessed across both football and netball participation.

This Criterion is graded as a General Compliance and is to be assessed Club's history of compliance with AFL, AFL NSW/ ACT and AFL Riverina Regulations and By-Laws and any Code of Conduct breaches.

This will be assessed by the Nomination Assessment Group.

Grading Value: 40 Points (variable)

Criterion Rating Approach:

The Nomination Assessment Group will develop a criteria that will take into account the results and depths of both Football and Netball participation.

Measuring Club's history of compliance with AFL, AFL NSW/ ACT, AFL Riverina, and Netball Australia Regulations and By-Laws.

* Indicative assessment approach:

- Club has not had a club compliance or Reporting issue in past 5 years = 40pts
- Club has had a club compliance or Reporting issue in past 4 years = 30pts
- Club has had a club compliance or Reporting issue in past 3 years = 20pts
- Club has had a club compliance or Reporting issue in past 2 years = 10pts
- Club has had a club compliance or Reporting issue in past year = 0pts



AFL Riverina Senior Competition Nomination

The Club's relationship with local government.

This Criterion is graded as a General Compliance and is to be assessed based on the relationships clubs have established with local council.

This will be assessed by the Nomination Assessment Group.

Grading Value: 20 Points (variable)

Criterion Rating Approach:

This should be assessed by details provided by clubs.

These details may be cross referenced by check-in with the relevant LGA.



Additional Slides

AFL Riverina Senior Competition Nomination Form – Screenshot.



a) Your Club's ability to comply with minimum standards as prescribed by AFL Riverina for the relevant competitions.

Does your club currently meet the AFL Riverina Competition Minimum Standards?

Yes No

If NO, what are the areas that require additional focus?

Additional Focus Area 1

1

Maximum of 250 Characters

Additional Focus Area 2

2

Maximum of 250 Characters

Additional Focus Area 3

3

Maximum of 250 Characters

Additional Focus Area 4

4

Maximum of 250 Characters

NOTE:

- If you answer YES, you will move to next Criterion.
- If you answer NO, you will be asked to provide details of areas of the minimum standards that require additional focus.

AFL Riverina Senior Competition Nomination Form – Screenshot.



b) Your clubs maximum number of teams which will participate in the AFL Riverina Competition .

What teams will your club field in Season 2023?

Football

Seniors

Yes No

Reserves

Yes No

Under 17.5s

Yes No

Womens

Yes No

Netball

A Grade

Yes No

A Reserve

Yes No

B Grade

Yes No

C Grade

Yes No

Under 17s

Yes No

NOTE:

- You only need to provide a Yes or No answer for each AFL Riverina grade.

AFL Riverina Senior Competition Nomination Form – Screenshot.

c) The geographical location of your Club, including proximity to existing Clubs in the relevant competition, the current population base and forecast population growth.

Not Applicable for Season 2023



NOTE:

- There is no action required from you for this Criterion.

AFL Riverina Senior Competition Nomination Form – Screenshot.



d) Your Club's youth pathway including relationships with junior clubs within the region.

Does your club have a documented Junior Pathway and Junior Club Relationship Plan in place?

Yes No

If YES, what are four key deliverables within your plan?

Key Deliverable 1

1

Maximum of 250 Characters

Key Deliverable 2

2

Maximum of 250 Characters

Key Deliverable 3

3

Maximum of 250 Characters

Key Deliverable 4

4

Maximum of 250 Characters

NOTE:

- If you answer Yes, then you will be asked to prove brief details and timelines for the key focus areas in your plan.
- You can also upload a copy of your plan.

AFL Riverina Senior Competition Nomination Form – Screenshot.



d) Your Club's youth pathway including relationships with junior clubs within the region.

Does your club have a documented Junior Pathway and Junior Club Relationship Plan in place?

Yes No

If No, what is the current status in establishing a plan?

Maximum of 250 Characters.

NOTE:

- If you answer NO, you will be asked to provide the current status of developing your plan.

AFL Riverina Senior Competition Nomination Form – Screenshot.



e) Your Club's financial viability, including operating budgets and net asset position.

Do you consider your club to be financially viable?

Yes No

Current Balance Sheet.

or drag files here.

Please attach your clubs current balance sheet in either .pdf or .xlsx format.

Current Balance Sheet attached?

Yes No

Operating Budget/Forecast for season 2023.

or drag files here.

Please attach your clubs operating budget/forecast for season 2023 in either .pdf or .xlsx format.

Operating Budget/Forecast for season 2023 attached?

Yes No

Previous 2 years financial statements

or drag files here.

Please upload you clubs previous 2 Years financial statements in either .pdf or .xlsx format.

Previous 2 years Financial Statements attached?

Yes No

NOTE:

- You need to consider whether your club is financially viable based on the Criterion Rating Approach provided on slide 12.
- If you answer YES, you will be asked to upload supporting documents.

AFL Riverina Senior Competition Nomination Form – Screenshot.



f) Your Club's vision and strategic plan.

Does your club have a documented, current and operational Vision and Strategic Plan?

Yes No

Current Vision and Strategic Plan.

or drag files here.

If YES, please upload your your club's current Vision and Strategic Plan.

Strategic Plan attached?

Yes No

NOTE:

- You need to advise whether your club has a documented and working Vison and Strategic plan.
- If you answer YES, you will be asked to upload a copy of your plan.

AFL Riverina Senior Competition Nomination Form – Screenshot.



g) Your Club's current governance and administration structure

Does your club have a current Governance and Operational structure documented?

Yes No

Governance and Operational Structure.

or drag files here.

If YES, please upload your clubs Governance and Administration structure.

Club Governance and Administrative structure attached.

Yes No

NOTE:

- You need to advise whether your club has a current Governance and Administrative structure documented.
- If you answer YES, you will be asked to upload a copy of your document.

AFL Riverina Senior Competition Nomination Form – Screenshot.



h) Your Club's relative on field playing standard based on recent results and depth based on the number of teams fielded by the Club in AFL Riverina competitions.

This criterion will be assessed across both your club's football and netball participation.

This will be assessed by the Nomination Assessment Team based on recent historical performance and consistency.

NOTE:

- This will be assessed by the Nomination Assessment Group.
- The final evaluation matrix will be released by the Nomination Assessment Group

AFL Riverina Senior Competition Nomination Form – Screenshot.



i) **Your Club's history of compliance with AFL, AFL NSW/ ACT and AFL Riverina Regulations and By-Laws.**

This criterion will be assessed across both your club's football and netball participation.

This will be assessed by the Nomination Assessment Team based on recent historical compliance and behaviour.

NOTE:

- This will be assessed by the Nomination Assessment Group.
- The final evaluation matrix will be released by the Nomination Assessment Group

AFL Riverina Senior Competition Nomination Form – Screenshot.



j) Your Club's relationship with local government.

Does your club hold a committee position responsible for maintaining your relationship with your local council?

Yes No

If YES, who fulfills this role for your club?

Name *

First

Last

Mobile *

Enter in XXXX XXXXXX format

NOTE:

- You need to advise whether your club has a current Governance and Administrative structure documented.
- If you answer YES, you will be asked provide contact details for your member responsible..

AFL Riverina Senior Competition Nomination Form – Screenshot.



Additional information to support your nomination can be uploaded here.

or drag files here.

Upload your file in either .pdf or .xlsx format.

Submit your completed nomination.

Save and Resume your nomination.

NOTE:

- Additional information to support your nomination can be uploaded using this upload function at the bottom of the form
- You can “save” your document and return to it later.
- You can “Submit” your when it is complete
- Once “Submitted”, you will receive a confirmation Email confirming your nomination has been received.